

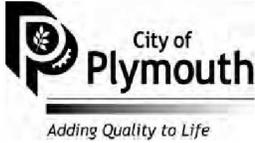
**CITY OF PLYMOUTH
AGENDA
SPECIAL COUNCIL MEETING
MARCH 11, 2014, 5:30 p.m.
MEDICINE LAKE CONFERENCE ROOM**

1. CALL TO ORDER

2. TOPICS

- A. Discuss modification to Minnesota's 218 Agreement to allow Councilmembers to contribute to Social Security and Medicare
- B. Suburban Transit Authority Update
- C. Set Future Study Sessions

3. ADJOURN



**SPECIAL
COUNCIL MEETING**

March 11, 2014

To: Dave Callister, City Manager

Prepared by: Givonna Koné, Human Resources Manager

Reviewed by: Dave Callister, City Manager

Item: Discuss modification to Minnesota's 218 Agreement to allow Councilmembers to contribute to Social Security and Medicare

1. ACTION REQUESTED:

Discuss modification to Minnesota's 218 Agreement to allow Councilmembers to contribute to Social Security and Medicare

2. BACKGROUND:

State and federal guidelines permit local elected officials to participate in PERA's Defined Contribution Plan and FICA simultaneously once the city has requested a modification of Minnesota's section 218 Agreement. Several of Plymouth's council members participate in both plans, therefore, the city council must request a modification to Minnesota's 218 Agreement to enable these council members to continue to participate in both plans.

Participation in PERA's Defined Contribution Plan is optional and council members may enroll or unenroll as they wish. Guidelines with regard to FICA are as follows:

1. **Officials who were elected prior to June 30, 2002** and who have served continuously (Slavik and Stein) are required to participate in FICA and may not unenroll or request a refund of past contributions.
2. **Officials who were elected after July 1, 2002** (Bildsoe, Johnson, Prom, Willis and Wosje) may participate in either PERA's Defined Contribution Plan or FICA, but not both, unless there is a 218 Agreement in place.

Several of Plymouth's City Council Members were elected after July 1, 2002 and are participating in PERA's Defined Contribution Plan and FICA simultaneously. This is permissible if there is a 218 Agreement in place. In January 2014, staff proposed that the City Council adopt a resolution requesting a modification to Minnesota's 218 Agreement which would allow participation in both programs. The item was pulled from the City Council meeting agenda and referred to a study session to provide an opportunity for the city council to receive additional information.

This process of requesting a modification to Minnesota's 218 Agreement includes two action items and they will impact sitting council members who were elected after July 1, 2002 (Bildsoe, Johnson, Prom, Willis and Wosje) and future council members:

1. Consideration by the full city council of a resolution that notifies the Social Security Administration (SSA) that Plymouth has completed the process necessary for the SSA to accept past and future FICA contributions made by Plymouth council members.
2. An individual vote by eligible council members (Bildsoe, Johnson, Prom, Willis and Wosje) indicating whether or not they wish to participate in FICA on a go-forward basis.

If the city council decides not to address this issue or if the resolution does not pass, council members elected after July 1, 2002 should request a refund of FICA contributions made during the last three calendar years (due to the IRS's statute of limitations) and the city will do the same.

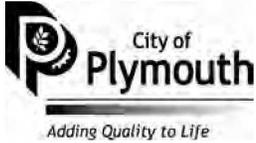
3. BUDGET IMPACT:

If the 218 Agreement resolution is approved by the city council, the financial impact to the city will be approximately \$300 in back taxes for one member of the city council if that member elects to make future contributions to FICA. All other members of the city council are (and have been) paying into FICA so there are no back taxes to consider.

If the resolution is not approved or if individual council members elect not to participate in FICA, the city will request a refund of FICA contributions made over the last three years.

Under separate cover, staff will provide each member of the city council with an estimate of their total FICA contributions during their most recent period of continuous service as a member of the Plymouth City Council.

Staff will be available at the March 11, 2014 study session to answer any questions council members may have.



**SPECIAL
COUNCIL MEETING**

To: Mayor and City Council

Prepared by: Dave Callister, City Manager

March 11, 2014

Item: Set Future Study Sessions

1. ACTION REQUESTED:

Staff has identified a number of potential topics that could be placed on the study session topic list or be scheduled:

1. Emerald Ash Borer program update – late April
2. Bridges on 494 Project – April/May
3. Met Council Thrive 2040 – Later April
4. Snow removal policies and practices

In addition, when the Council adopted the 2014 Council meeting schedule late in 2013, a suggestion was made to cancel a meeting or two in the summer. Council should provide direction whether meeting(s) will be canceled this summer.

Lastly, Council should review the list of pending study sessions and set meetings as desired. Calendars are attached to assist with scheduling.

PENDING STUDY SESSION TOPICS

(at least 3 Council members have approved the following study items on the list):

OTHER REQUESTS FOR STUDY SESSION TOPICS

- Re-evaluate Comprehensive Plan update process
- City’s role in economic development and redevelopment
- Quarterly Update with City Manager (spring)

March 2014

SUN	MON	TUES	WED	THUR	FRI	SAT
						1
2	3	4 5:30 PM SPECIAL COUNCIL MEETING City Manager Performance Review Closed Meeting Parkers Lake Room	5 7:00 PM PLANNING COMMISSION MEETING Council Chambers	6 7:00 PM POLICE DEPARTMENT RECOGNITION EVENT Plymouth Creek Center	7	8
9 <i>Daylight Savings Time Begins</i>	10	11 7:30 AM STATE OF THE CITY Council Chambers 5:30 PM SPECIAL COUNCIL MEETING* Medicine Lake Room 7:00 PM REGULAR COUNCIL MEETING Council Chambers Immediately Following Regular Council Meeting there will be a Closed Special Council Meeting** Medicine Lake Room	12 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	13 5:30 PM COMMITTEE AND COMMISSION RECOGNITION EVENT Plymouth Creek Center	14	15 9:00 AM-12:00 PM City Sampler Plymouth City Hall
16	17	18	19 7:00 PM PLANNING COMMISSION MEETING Council Chambers	20	21	22
23 30	24 31	25 7:00 PM REGULAR COUNCIL MEETING Council Chambers	26	27 7:00 PM HRA MEETING Medicine Lake Room	28 <small>* Discuss Modification to MN Agreement to Allow Councilmembers to Contribute to Social Security and Medicare and Suburban Transit Authority Update ** Discuss Purchase of Property for the Vicksburg Lane Project</small>	29

Modified on 03/5/2014

CHANGES ARE NOTED IN RED

April 2014

SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2 7:00 PM PLANNING COMMISSION MEETING Council Chambers	3 5:00–9:00 PM PRIMAVERA Plymouth Fine Arts Council Show Plymouth Creek Center	4 5:00–9:00 PM PRIMAVERA Plymouth Fine Arts Council Show Plymouth Creek Center	5 10:00 AM–4:00 PM PRIMAVERA Plymouth Fine Arts Council Show Plymouth Creek Center
6 1:00–4:00 PM PRIMAVERA Plymouth Fine Arts Council Show Plymouth Creek Center	7 10:00 AM-4:00 PM 7:00 PM-8:30 PM PRIMAVERA Plymouth Fine Arts Council Show Plymouth Creek Center	8 6:00 PM BOARD OF EQUALIZATION Council Chambers Immediately Following BOE REGULAR COUNCIL MEETING Council Chambers	9 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	10	11 6:00–8:00 PM YARD & GARDEN EXPO Plymouth Creek Center Fieldhouse	12 9:00 AM- 1:00 PM YARD & GARDEN EXPO Plymouth Creek Center Fieldhouse
13	14	15 <i>Passover Begins at Sunset</i>	16 7:00 PM PLANNING COMMISSION MEETING Council Chambers	17	18 <i>Good Friday</i>	19
20 <i>Easter Sunday</i>	21	22 7:00 PM REGULAR COUNCIL MEETING Council Chambers	23 7:00 PM PLYMOUTH ADVISORY COMMITTEE ON TRANSIT (PACT) REGULAR MEETING Medicine Lake Room	24 7:00 PM HRA MEETING Medicine Lake Room	25	26
27	28	29	30			

Modified on 03/05/2014

SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3 7:30 AM-2:00 PM Special Drop Off Day Public Works Maintenance Facility
4 8:00 AM-1:00 PM Plymouth Fire Department Annual Waffle Breakfast Fire Station 3	5 6:00 PM Walk with the Mayor Plymouth Creek Center	6	7 7:00 PM PLANNING COMMISSION MEETING Council Chambers	8 7:00 PM PARK & REC ADVISORY COMMISSION (PRAC) MEETING Council Chambers	9	10
11	12	13 7:00 PM REGULAR COUNCIL MEETING Council Chambers	14 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	15	16	17
18	19	20	21 7:00 PM PLANNING COMMISSION MEETING Council Chambers	22 7:00 PM HRA MEETING Medicine Lake Room	23	24
25	26  MEMORIAL DAY CITY OFFICES CLOSED	27 7:00 PM REGULAR COUNCIL MEETING Council Chambers	28 7:00 PM PLYMOUTH ADVISORY COMMITTEE ON TRANSIT (PACT) WORK SESSION Medicine Lake Room	29	30	31

Modified on 03/05/2014

June 2014

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4 7:00 PM PLANNING COMMISSION MEETING Council Chambers	5	6	7
8	9	10 7:00 PM REGULAR COUNCIL MEETING Council Chambers	11 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	12 7:00 PM PARK & REC ADVISORY COMMISSION (PRAC) MEETING Plymouth Creek Center 14800 34th Ave N	13	14
15	16	17	18 7:00 PM PLANNING COMMISSION MEETING Council Chambers	19	20	21
22	23	24 7:00 PM REGULAR COUNCIL MEETING Council Chambers	25 7:00 PM PLYMOUTH ADVISORY COMMITTEE ON TRANSIT (PACT) WORK SESSION Medicine Lake Room	26 7:00 PM HRA MEETING Medicine Lake Room	27	28 8:00 AM Music in Plymouth 5K Fun Run Hilde Performance Center
29	30					

Modified on 03/05/2014

July 2014

SUN	MON	TUES	WED	THUR	FRI	SAT
		1 5:00 PM MUSIC IN PLYMOUTH Hilde Performance Center	2 7:00 PM PLANNING COMMISSION MEETING Council Chambers	3	4  INDEPENDENCE DAY CITY OFFICES CLOSED	5
6	7	8 7:00 PM REGULAR COUNCIL MEETING Council Chambers	9 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	10	11	12
13	14	15	16 7:00 PM PLANNING COMMISSION MEETING Council Chambers	17	18	19
20	21	22 7:00 PM REGULAR COUNCIL MEETING Council Chambers	23 7:00 PM PLYMOUTH ADVISORY COMMITTEE ON TRANSIT (PACT) REGULAR MEETING Medicine Lake Room	24 7:00 PM HRA MEETING Medicine Lake Room	25	26
27	28	29	30	31		

Modified on 03/05/2014

August 2014

SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5 2:30-5:00 PM Night to Unite Kickoff Plymouth Creek Center 6:30-9:30 PM Night to Unite	6 7:00 PM PLANNING COMMISSION MEETING Council Chambers	7	8	9
10	11	12  ELECTION DAY 8:00 PM REGULAR COUNCIL MEETING Council Chambers	13 7:00 PM ENVIRONMENTAL QUALITY COMMITTEE (EQC) MEETING Medicine Lake Room	14	15	16
17	18	19	20 7:00 PM PLANNING COMMISSION MEETING Council Chambers	21	22	23
24 31	25	26 7:00 PM REGULAR COUNCIL MEETING Council Chambers	27 7:00 PM PLYMOUTH ADVISORY COMMITTEE ON TRANSIT (PACT) WORK SESSION Medicine Lake Room	28 7:00 PM HRA MEETING Medicine Lake Room	29	30

Modified on 03/05/2014